

BOARD MEMBER & EXECUTIVE CAREER PROFILE

Industry | Nonprofit | Government | Law

- ▶ Uniquely deep and broad experience as a board member/chairman and executive in widely varying environments: small-to-large; public sector and private sector; domestic and international
 - ▶ Groundbreaking leader in all phases of an organization: founding/startup; turnaround; expansion and sustained growth
 - ▶ Combination of pragmatism and vision applied to plan and execute strategic initiatives that improve the operations, financial stability and reputation of diverse organizations
 - ▶ Persuasive public speaker, political commentator and published author, with works including *Global Passage—Transformation of Panama and the Panama Canal*
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EXPERIENCE HIGHLIGHTS

Board Memberships

Early Learning Coalition of Florida's Heartland, Inc., 2012–Present: Appointed by Florida Governor Rick Scott as Business Member.

Madison National Bank, Melville, NY, 2007–2012: Served on the board until bank was acquired by FBNBY Bancorp, Inc.

American Medical Association, Chicago, IL, 2002–2008 (limited term): Joined as Association's first non-physician on Board of Trustees, after extensive interview process. Served as Chairman of Audit Committee, member of Compensation Committee and member of Task Force on Medical Liability Reform. Also served as liaison to Council on Long Range Planning and Development.

Old Westbury College Foundation, Inc., 2003–2005: Requested by Governor Pataki to take over struggling organization receiving negative press from *Newsday*. Implemented Code of Conduct and Ethical Guidelines. Restructured board into one of region's most diverse and economically powerful.

Empire BlueCross BlueShield (WellChoice, Inc.), New York, NY, 1994–2005: Recruited by Ira Millstein based on experience in governmental regulatory process. Chaired Investment Committee with approximately \$2 billion under investment. In addition, chaired Compliance Committee for 3 years and successfully concluded New York State's Department of Insurance special oversight of company's adherence to state policies and guidelines. Served on Executive Committee.

FannieMae, Washington, DC, 1998-2000: Served maximum two-year term on Advisory Board.

Earlier board memberships:

- **Long Island Housing Partnership, Inc.**, Commack, NY: Founded largest builder of affordable housing on Long Island and, subsequently, in the US. Created first affordable-housing entity in the US to consist of businesses, banks, labor unions, religious and not-for-profit organizations.
 - **Panama Canal Commission**, Panama & Washington, DC: Nominated by President George H.W. Bush and confirmed by US Senate. Played a major role in Canal's transfer to Panama. Became only Chairman in Canal history not a Defense Department official.
 - **Panama Business Council**: As Chairman, met regularly with top Panamanian government officials. Focused on improving business relationships between the US and Panama.
 - **Long Island Power Authority**: Appointed by New York Governor George Pataki.
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Industry Executive

CORPORATE VICE PRESIDENT, Avon Products, Inc., New York, NY (16 years): Created Government Relations department. Dealt with federal independent contractor issue and major government problems in Mexico, France and Japan. As head of Human Resources, led recruiting of women and minorities to executive positions for headquarters with approximately 1,500 employees.

- **IT department transformation:** Turned around faltering worldwide data processing (IT) group, the largest expense center in the company with 25+ locations.
- **Asia-Pacific (APAC) new business:** Led creation of businesses in several countries as head of APAC Profit Center, while managing ongoing operations in Japan, Hong Kong and Australia.
- **China and Philippines business ventures:** As head of International Legal, contributed to opening of Avon in People's Republic of China. Negotiated successful acquisition of largest cosmetic company in the Philippines.
- **Government regulations:** Orchestrated public relations, women's sports programs, legal and community affairs initiatives to secure governmental rules and regulations acceptable to company's core businesses worldwide.

DIRECTOR OF GOVERNMENT RELATIONS, Mobil Oil Company, New York, NY (4+ years): Managed government relations in Albany, New York. Assisted with management of government relations in Washington, DC.

Legal

OF COUNSEL, Bee Ready Fishbein Hatter Donovan, LLP, Mineola, NY (6 years)

PARTNER, Fischbein Badillo Wagner Harding, Melville, NY (2 years): Coordinated Long Island office and business development activities for firm.

SENIOR PARTNER, McMillan, Rather, Bennett & Rigano, P.C., Melville, NY (12 years): Created and developed corporate and environmental practice, including work on medical waste disposal with Nassau-Suffolk Hospital Council.

Media

CO-HOST, "Face-Off" television program aired on WLIW 21, Plainview, NY (14 years)

COLUMNIST, diverse newspapers, including *Miami Herald*, *Newsday*, *The New York Times* and *Anton Community Newspapers* (ongoing)

Government

SPECIAL ASSISTANT to former Vice President Richard Nixon, New York, NY

COUNSEL to US Senator Kenneth Keating, Washington, DC

EDUCATION

Brooklyn Law School, Brooklyn, NY: Selected for US Department of Justice Honor Graduate Program
Adelphi University, Garden City, NY: Government and History Studies / Pre-Law

MILITARY SERVICE

Served 2+ years in US Army, reaching rank of 1st Lieutenant; awarded Bronze Star for service in Korea; first in class at Engineers Officers Candidate School, Fort Belvoir, VA